Government Responsiveness in Developing Countries

Guy Grossman^{*} Tara Slough[‡]

July 28, 2021

Prepared for the Annual Review of Political Science.

Abstract

When and how do governments deliver public goods and services in response to citizen preferences? We review the current literature on government responsiveness, with a focus on public goods and service delivery in developing countries. We identify three types of actors that are commonly present in these accounts: politicians, bureaucrats, and citizens. Much of this literature examines interactions between dyads of these actors. The study of electoral accountability and constituency services emphasizes relationships between citizens (or voters) and politicians. Studies of bureaucratic incentives and political oversight of bureaucrats emphasize interactions between politicians and bureaucrats. Finally, studies of bureaucratic embeddedness and citizen oversight of bureaucrats elaborate the interactions between all three types of actors provides rich theoretical and empirical terrain for developing our understanding of responsiveness and accountability in low- and middle-income countries and beyond.

^{*}Professor, University of Pennsylvania, ggros@upenn.edu.

[†]Assistant Professor, New York University, tara.slough@nyu.edu.

[‡]We thank Carolina Torreblanca for expert research assistance, and Kelley Friel for outstanding copy-editing. For excellent comments, we thank Antonella Bandiera, Miriam Golden, Saad Gulzar, Dongil Lee, Eddy Malesky, Franklin Oduro, Dan Posner, Pia Raffer, Nico Ravanilla, Cyrus Samii, Renard Sexton, Jake Shapiro, Linda Stern, Guillermo Toral, and Erin York.

When do governments deliver outputs that are responsive to citizen preferences? This question motivates a large body of literature in many contexts spanning different regime types, levels of development, and a wide array of political institutions. In this review, we focus on recent developments in the study of government responsiveness in low- and middle-income countries. While our empirical focus is circumscribed by national levels of economic development, many of the strategic interactions we highlight are relevant beyond these contexts.

Following Manin, Przeworski, and Stokes (1999: 9), we characterize a government as responsive if it "adopts policies that are signaled as preferred by citizens." Consistent with this definition, we examine the conditions under which citizen preferences—as signaled by polls or individual and/or collective actions—are reflected in policymaking. We also stress the importance of policy *implementation* in the study of government responsiveness. In settings with more limited bureaucratic or state capacity, *how* policies are implemented can impact a government's ability or incentives to respond to citizen preferences.

While definitional accounts of responsiveness focus on the government and citizens, we find it useful—building on Kosack and Fung's 2014 influential framework that distinguishes between long and short routes of accountability—to disaggregate the "government" into two types of actors: politicians and bureaucrats. We therefore focus our discussion of government responsiveness on three classes of actors: (1) politicians, who make policies and allocate budgets to shape government outputs, (2) citizens, the primary recipients of these outputs (generally public goods or services), who collectively select politicians where elections are held regularly, and (3) bureaucrats, who politicians hire and/or supervise to produce public goods and services. Our discussions of bureaucrats concentrate on the low- and mid-level bureaucrats tasked with implementing—but not making—policy.¹ These actors include both *service administrators* and *frontline service providers*, often called street-level bureaucrats (Lipsky, 1980). We do not differentiate among actors within each class (politicians, citizens, and bureaucrats), though we recognize that in some settings doing so would generate additional insights.

¹Much of the US-based bureaucratic politics literature instead emphasizes *policymaking bureaucrats*, who generally include the top echelons of bureaucrats. See Galimard and Patty (2012) for a review of this literature.

We base our discussion of responsiveness on common strategic interactions between politicians, bureaucrats, and citizens. With few exceptions, prior studies have assessed subsets of these actors by elaborating the dyadic relationships between politicians and citizens (voters), politicians and bureaucrats, and bureaucrats and citizens. We therefore organize our review of the existing literature around these three "dyads" of actors. While prior work has generated important insights, as described below, we argue that incorporating all three actors in a single framework can help improve theory and reconcile conflicting empirical findings. We propose a three-actor framework that will enable a fertile future research agenda, with substantial room for theoretical and empirical development. We demonstrate the utility of this approach with a discussion of recent works that integrate all three actors, and discuss the associated opportunities and challenges.

We focus on the processes and interactions through which politicians and/or bureaucrats are more likely to implement policies congruent with citizen preferences. A necessary preliminary question is therefore "what policies do citizens prefer?" While we do not thoroughly review the literature on public opinion that seeks to measure citizen preferences, many of the studies we describe assume that citizens prioritize public (or club) goods and services, spanning (among others) healthcare, education, security, roads, water, sanitation, electricity, and social services.

These preferences are especially salient in low- and middle-income countries for at least two reasons. First, political parties in many developing countries do not differentiate themselves programmatically (Bleck and Van de Walle, 2013). When politics is less ideological, the distribution of public goods and services across space and groups is arguably more important to citizens. Second, when the government provision of services is more circumscribed, as is the case in many developing countries, citizens are more likely to prioritize improving basic service provision (such as access to clean water).

Like much of the literature that we review, we assume citizens prefer better (or more) public goods and services. We support this assumption with survey data from Afrobarometer, Arab Barometer, (East) Asian Barometer, and the Latin American Public Opinion Project's AmericasBarometer on citizen preferences. Since citizens have little reason to desire "worse" or fewer services, we focus on the salience of these preferences by categorizing (generally) open-ended responses to citizens' "most important issue." For each respondent, we code a binary variable that takes a value of 1 if the citizen mentions a public service or public good, and 0 otherwise. We are interested in the proportion of citizens that name one of these goods or services as their most important issue(s). Figure 1 depicts the distribution of this variable across subnational units (districts, municipality, etc.) in each country in our sample. Note that the regional surveys ask for different numbers of priorities (range of 1–3). The figure uses all stated priorities, so the measures vary somewhat across regions (as reflected in the subfigure titles).

Figure 1 shows that sizable shares—in some cases even a majority—of the population in many countries cite these issues, particularly in Africa, Latin America, the Caribbean, and the Middle East. The rate is lower in East Asia, where the Asian Barometer sample includes several high-income countries such as Taiwan, Japan and Korea. There is considerable heterogeneity in preferences not only across, but also within countries, as reflected by the density plots for each country. Notably, in many countries, substantial numbers of respondents also reported manifes-tations of "bad governance" (e.g., corruption) as their top priority issue. In the average low- or middle-income country in our sample, 33% of respondents cited public goods/services as their single most important issue, while 16% reported it was poor governance.² In theory, "bad governance" adversely affects public service delivery outputs (Beekman, Bulte, and Nillesen, 2014).

There are other good reasons besides citizen preferences to focus on government's success at delivering public services. These include a normative concern—following Sen (1999)—about human development, which is arguably connected to both economic and political development.

This review abstracts from some bodies of work that broadly relate to responsiveness. Indepth issues of representation are beyond the scope of this study, such as the evolving work on the relationship between descriptive and substantive representation (Wängnerud, 2009). Nor do we review some aspects of distributive politics—for example, whether politicians allocate goods to their core constituents or swing voters, as well as the logic of their engagement with clientelistic

²We categorize countries as low, middle or high income according to the World Bank's classification, which is based on a measure of per capita gross national income.

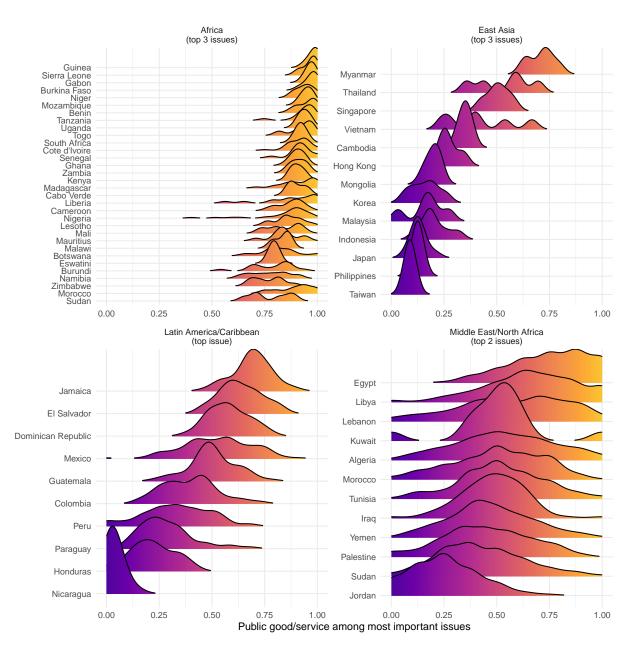


Figure 1: The salience of public goods and services as respondents' top issue. For each country, the density plot depicts variation in the proportion of citizens citing public goods/services across administrative units (i.e., municipalities or regions). Note that Afrobarometer and East Asian Barometer elicit three issues, Arab Barometer elicits two issues, and LAPOP/AmericasBarometer elicits one issue in select countries.

practices. Two recent reviews (Golden and Min, 2013; Hicken and Nathan, 2020) thoroughly cover the electoral returns to politicians of different distributive strategies. Finally, government performance can improve if higher-quality citizens choose to run for office in the first place. We do not, however, discuss the growing literature on candidate selection since it was reviewed recently by Gulzar (2021).

In the following sections, we highlight key arguments and findings about each of the three dyads of actors before concluding with our suggestions for further research.

1 Dyad #1: Politicians and Citizens

When do politicians pursue policies or allocate resources in a way that coincides with their constituents' interests? How do citizens remedy gaps in state service provision through interactions with politicians? We review recent work on electoral accountability and constituency services in both democracies and (where applicable) autocracies.

1.1 Electoral Accountability

In developing countries, the link between curtailed public goods provision and politicians' corruption or malfeasance motivates many studies of electoral accountability. While policy responsiveness to citizen preferences is analytically distinct from the question of whether citizens can select or sanction politicians (Ashworth, 2012), accountability pressures are thought to promote more responsive policymaking (Ofosu, 2019). The focus on electoral accountability raises an important question: assuming that elections are relatively free and fair, under what conditions can voters use periodic elections to induce politicians to advance their (voters') interests?

According to seminal accountability models, elections give voters the opportunity to *select* better politicians or *sanction* politician malfeasance (Fearon, 1999). The literature generally assumes that for (positive) selection or sanctioning of politicians, three conditions must be met: (a) voters must observe some credible signal of politician performance and (b) rationally update their beliefs (following Bayes' rule) based on this information, and (c) viable challengers exist that allow voters to credibly threaten to withdraw their support from underperforming incumbents. Using a principal–agent framework, much of the recent literature on electoral accountability focuses on the problem of imperfect (or asymmetric) information, given the clear theoretical prediction about incumbents' and voters' behavior. When voters lack information on politicians' quality (i.e., their competence and effort) and candidates are unable to credibly commit to enhance citizens' welfare, voters may rationally rely on heuristics, such as candidates' ethnic markers, to inform their choice (Posner, 2005). And while citizens have a general sense of the level and quality of the public services they receive, it is far from straightforward for them to use this knowledge to make inferences about the quality of their incumbent for two reasons. First, citizens have a hard time distinguishing between politicians' actions and outcomes given their uncertainty over 'the state of the world.' Second, citizens generally require benchmarked information—i.e., how their district is performing *compared to equivalent districts*—to assess whether the public services they receive are adequate (Keefer and Khemani, 2005).

A key goal of studies of the information–accountability nexus is therefore to test whether citizens use newly acquired incumbent performance information to inform their vote choice. Since the extent to which the electorate is informed could be a function of factors that also affect politicians' behavior, a growing body of work has focused on identifying exogenous variation in the information environment (e.g., Larreguy, Marshall, and Snyder, 2020), and on how exogenously informing voters about politician performance (i.e., corruption, inputs, truancy, or policy outcomes) before an election influences their vote choice (e.g., Dunning et al., 2019).

A seminal paper by Ferraz and Finan (2008) leverages the randomized timing of federal audits of Brazilian municipal governments to examine the audits' impact on election outcomes. They find that, compared to municipalities audited after the election, the re-election prospects of incumbent mayors audited before the election decreased with the level of corruption detected. Goyal (2019) focuses on service delivery outcomes rather than malfeasance, and does not find that Indian citizens used information on rural road improvements to inform their vote. It is possible (as Goyal argues) that this null finding indicates that—in contrast to the core assumption of the accountability literature—in some contexts (such as rural India), voters do not seek politician performance

information. It is also possible that voters' did not use information about improved roads in their area because it was not benchmarked against road quality in other jurisdictions.

To increase researcher control over parameters of interest such as the information source and content, several recent field experiments have assessed the effects of information revelation before elections on vote choice. Here too the evidence is mixed. On the one hand, voter turnout and vote choice responded to corruption information in Mexico (Chong et al., 2015) and to information on politicians' inputs in India (Banerjee et al., 2020). On the other hand, a pre-registered meta-analysis from seven coordinated field experiments in Benin, Brazil, Burkina Faso, India, Mexico, and Uganda, revealed little evidence that "good" or "bad" news about incumbents' (relative) performance substantially affected voters' behavior (Dunning et al., 2019). A further meta-analysis of natural and field experiments similarly finds that the exposure of corruption has no effect on incumbent vote share (Incerti, 2020).

Several explanations have been put forth to assess the mixed findings on how information revelation about politicians affect voters' selection of politicians. Some explanations question citizens' ability to update based on political information, while others seek to determine whether voters are information seekers. Other accounts focus instead on identifying the types of messages and messengers that are most likely to affect voter behavior. Finally, some focus on the type of voters that are most likely to respond to information on politician quality. Since citizens are not equally informed across settings, information may be the most likely to affect voters' beliefs when the electorate is less informed.

Survey experiments may be the best way to determine whether voters are rational enough to use the information to which they have access to select politicians. Survey experiments on information and accountability typically provide respondents (analogous to voters) with information about a politician's actions or about the outcomes of her actions, which the respondents could use to evaluate the politician. In these experiments, voters tend to update substantially in the direction of the evidence, which is consistent with rational processing of the information (Incerti, 2020; Bhandari, Larreguy, and Marshall, 2021). To the extent that survey experiments capture voter *beliefs* (as opposed to actions), the findings are consistent with rational voter responses to information about politician performance.

Several studies seek to identify the type of incumbent information that is most salient to voters (Bhandari, Larreguy, and Marshall, 2021; Adida et al., 2020). A related line of inquiry focuses instead on the importance of the information source or dissemination mode as opposed to its political content. For example, there is growing evidence that electoral debates broaden knowledge about politicians (Bidwell, Casey, and Glennerster, 2020; Brierley, Kramon, and Ofosu, 2020; Bowles and Larreguy, 2020), especially opposition leaders (Platas and Raffler, 2021). Similarly, evidence is mounting—from Mexico (Larreguy, Marshall, and Snyder, 2020), Brazil (Ferraz and Finan, 2008; Varjao, 2019), Sierra Leone (Casey, 2015), Mozambique (Aker, Collier, and Vicente, 2017) and elsewhere—that robust (local) media markets can strengthen electoral accountability and facilitate voter sanctioning. The media's ability to support accountability processes may be due not only to its wide reach, but also to the fact that it may support voter coordination (Larreguy, Marshall, and Snyder Jr., 2020).

Other studies examine the *timing* of information dissemination efforts. Grossman, Michelitch, and Prato (2021), for example, argue that politician performance information has a greater impact if it is shared early, regularly and predictably throughout the electoral cycle. They find that the early dissemination of politically salient information affected the slate of candidates on the ballot by changing the likelihood that potential challengers would enter the race, incumbents' decisions about whether to run for re-election, and party leaders' nomination strategy.

Prior findings that the content, dissemination method, and timing of information can all be consequential highlight the importance of voters' information environment. While most studies simply assume that voters are uninformed, a prior question is *why*? If information provision would benefit a politician, why is it not provided in equilibrium? There are certainly technological and resource constraints on politicians' ability to disseminate a message. Incumbents in particular may also manipulate the message or its dissemination for political advantage, for instance by directly controlling media sources (Peisakhin and Rozenas, 2018), manipulating media licensing (Boas and

Hidalgo, 2011), or spreading disinformation via social media (Badrinathan, 2021). Understanding what information voters have access to (absent exogenous information provision) represents an important next step in the study of information and accountability.

Greater transparency can enhance accountability not only by improving voters' ability to select and sanction politicians, but also by affecting incumbents' behavior while they are in office. In theory, if politicians' actions are not visible to voters, politicians have weaker incentives to act in the interest of voters. Three recent studies—Bobonis, Fuertes, and Schwabe (2016) in Puerto Rico, Grossman and Michelitch (2018) in Uganda and Avis, Ferraz, and Finan (2018) in Brazil find that increasing voter information in a way that is visible to politicians can reduce politicians' moral hazard, which is consistent with theories of accountability. We note that comparatively less attention has been devoted to exploring whether providing information to voters reduces shirking by *politicians*. This is an important avenue for future work.

Imperfect information is not the only barrier to electoral accountability. For example, clientelism (Hicken and Nathan, 2020) and vote buying (Cruz, Keefer, and Labonne, 2021) may distort performance-based voting. Indeed, the close focus on voter information (and, increasingly, misinformation) may lead us to miss at least two other manifestations of accountability, or the lack thereof. First, it may be difficult to attribute specific outcomes to politicians, in part because decentralization blurs lines of responsibility (Zarychta, 2020), or because voters put undue weight on highly visible service outcomes, such as infrastructure projects (Harding, 2015). Second, politicians' responsiveness to the public is likely (also) a function of the institutional environment, including campaign finance laws (Ruiz, 2020) and the independence of electoral institutions that safeguard against electoral manipulation (Rueda and Ruiz, 2020; Rozenas, 2016).

In sum, there is growing evidence that voters can (and do) rationally use political performance information to inform voting decisions, but only under certain conditions. They are more likely to do so when the information is reliable, timely, and salient, and when the method of dissemination permits voter coordination. More research is therefore needed to understand why candidates, parties, civil society or the media do not provide information to voters when it is advantageous for them to do so, and how these actors amplify or counter information. Relatedly, more research is needed to better understand incumbents' responses—for example, increasing vote buying or exerting more effort—to greater transparency regarding their performance. Additionally, distinguishing between voter *beliefs* about politicians' quality and their *vote choice* is likely a useful (future) avenue for reconciling the mixed findings on information and accountability.

1.2 Constituency Service

A growing literature considers citizens' leverage of more quotidian interactions with politicians to enhance government responsiveness. While constituency service has long been studied in the US context (Fenno, 1978), such interactions between politicians and citizens may be particularly important in low-capacity states with thinner services or less professionalized bureaucracies.

Recent work has used ethnography (Paller, 2019) and a novel politician-shadowing research design (Bussell, 2020) to demonstrate that constituency service constitutes a large portion of "what politicians actually do" and to shed light on what citizens ask for. Studies of government responsiveness in autocracies further suggest that constituency services are especially valuable when politicians' policymaking role is constrained or when weak (or non-existent) electoral institutions limit electoral accountability (Distelhorst and Hou, 2017; York, 2020).

Notwithstanding the importance that politicians ascribe to constituency services, two key features of these services limit their ability to deliver public services to the population. First, it is generally infeasible to scale service provision on the basis of contact between individual citizens and politicians (and party brokers) alone. In most settings, each politician has many constituents. Second, evidence from multiple cases suggests that not all citizens are equally likely to request—or receive—constituency services. Even if such services were more scalable, this form of selection would likely yield unequal distributional outcomes.

Indeed, research on this type of interaction between politicians and voters suggests there are disadvantages associated with relying too heavily on constituency services to achieve responsive governance. As mentioned above, politicians are commonly (but not uniformly) differentially responsive to different (types of) constituents. These inequalities are often studied through audits

or audit experiments. In line with evidence from the USA (e.g., Butler and Broockman, 2011), McClendon (2016) find that legislators in South Africa are more likely to respond to same-race constituents, a measure of responsiveness. Driscoll et al. (2018) similarly find class- and racebiased responses among (most, but not all) parliamentary candidates in Brazil.

Variation in politicians' responses to constituents' requests for information or services may reflect their personal tastes or prejudices (McClendon, 2016; McAndrews et al., 2020; Costa, 2017). In some contexts, differential responsiveness instead arises from politicians' electoral incentives. Driscoll et al. (2018) find that Brazilian candidates for the national legislature, who are concerned about alienating likely voters, discriminated against lower-class constituents after (but not before) the elections. Gaikwad and Nellis (2020) find that urban politicians discriminate against domestic migrants in India. Pointing to migrants' lower propensity to vote in destination-area elections, they suggest a form of electorally motivated statistical discrimination as a mechanism. Yet, discrimination based on the prospect of turnout does not arise in all contexts (Bussell, 2019). Understanding *why* and *when* we observe disparate responses by politicians—a promising avenue of future research—is important for understanding inequalities in government responsiveness.

Politicians are expected to provide constituency services to those who approach them. Yet, in many contexts there are large inequalities in the level of political access. Understanding which citizens choose to request constituency services can help illuminate critical questions about the distributional implications of such services. Kruks-Wisner (2018) advances a theory of claim making based on citizens' aspirations and capabilities. She further demonstrates that citizens' aspirations and ability to request services are shaped by past experiences with the state. Grossman, Michelitch, and Santamaria (2017) and Auerbach and Kruks-Wisner (2020) similarly explain variation in citizens' requests (or complaint making) as a function of their sense of (external) efficacy. Other studies focus on citizens' social or relational—as opposed to individual—characteristics. Bussell (2019) suggests citizens seek constituency services when they cannot access existing patronage networks, while Ferrali et al. (2020) demonstrates the importance of an individual's social ties when they are learning how to access politicians for constituency services.

Finally, we recognize that the growing availability of information and communication technologies (ICTs) can improve citizens' ability to request constituency services. Most notably, the use of widespread complaint systems (e.g., 311 lines, or FixMyStreet app) reduces the costs to citizens of filing a complaint or making a request. With the exception of Slough (2021*c*,*b*)—which conceptualizes complaint systems as a form of bureaucratic oversight—previous research treats such systems as interactions between citizens and politicians. Analyzing data from 311 lines (or the equivalent) permits analysis of the variation in politician responsiveness to the complaints reported using such systems. Two recent studies, Christensen and Ejdemyr (2020) and Dipoppa and Grossman (2020), find that responsiveness—measured as how quickly complaints are remedied increases in the lead-up to elections in New York City and San Francisco and in the UK, respectively. Dipoppa and Grossman (2020) further show an increase in citizen complaint making in the lead-up to elections that coincides with this increase in responsiveness.

Similar ICT complaint systems are increasingly available in some low- and middle-income countries. There is some evidence that such platforms can empower the most marginalized in society (according to demographic classifications) and, in theory, reduce inequality in political access (Grossman, Humphreys, and Sacramone-Lutz, 2014). However, marginalized citizens were found to participate less than non-marginalized citizens when the same complaint platform was brought to scale in Uganda. This can partly be explained by the challenge of reaching (and mobilizing) marginalized populations in the absence of personalized appeals (Grossman, Humphreys, and Sacramone-Lutz, 2020). More research is needed to explore who uses these services, and how usage can be encouraged, especially among more marginalized populations.

As ICT complaint systems continue to emerge in low-and middle-income settings, an important question is how politicians respond to the complaints they receive. Several recent studies— Grossman, Platas, and Rodden (2018), Buntaine, Hunnicutt, and Komakech (2021), and Golden and Sonnet (2021)—find that politicians respond minimally (or often not at all) to citizens' messages. This may be because some citizen requests are not sufficiently actionable for politicians (Grossman, Platas, and Rodden, 2018) or due to politicians' unwillingness or inability to reply. Understanding both which citizens communicate with politicians using new ICTs and under what conditions (or to whom) politicians respond is necessary for disentangling the distributional implications of complaint systems at a micro level and exploring the conditions under which they may improve service delivery.

In sum, providing constituency services is an important aspect of politicians' job duties and citizens' expectations of politicians. However, there is growing evidence that constituency services are provided in ways that can deepen societal inequalities due to patterns of selection into seeking such services or politicians' differential treatment of citizens. Understanding the conditions under which new information technologies lower the barriers to accessing constituency services may offer lessons on how to reduce inequalities in political access. However, we still lack the theory and evidence to determine when such complaint, inquiry, and reporting systems yield sustained improvements in service delivery more broadly. A further important direction for work on extending complaint systems should focus on *when* governments choose to adopt these systems and characterizing variation in citizens' usage of, and politicians' response to, citizen complaints.

2 Dyad #2: Politicians and Bureaucrats

When exploring how citizen preferences for public goods or services map onto outputs, it is important to consider the role of bureaucrats in producing these public goods and services to understand politicians' ability to be responsive to citizen preferences. Several studies in economics, political science, and public administration have investigated the relationships between politicians and bureaucrats. In this section we review evidence related to politicians' ability to select bureaucrats and incentivize them to exert more effort. We first distinguish between patronage and civil service systems. We then consider "smaller" personnel policies or reforms designed to elicit bureaucratic effort or improve bureaucratic selection. Then, as in the case of the citizen–politician dyad, we assess the day-to-day interactions between politicians and bureaucrats, emphasizing the political oversight of bureaucrats.

2.1 Personnel Systems: Civil Service vs. Patronage

Classic studies of the relationship between bureaucrats and politicians focus on politicians' power to hire and fire bureaucrats. All governments face the challenge of recruiting high-skilled workers into public service and motivating them to perform their duties well.

When politicians face few constraints in hiring bureaucrats, they may offer public jobs as a reward for support or loyalty. If these supporters' preferences are closer to those of the politician, the congruence of preferences between the politician and bureaucrat may limit ideological conflict in policymaking (Spenkuch, Teso, and Xu, 2021). Moreover, if a politician can freely dismiss bureaucrats, prevent their promotion or assign them to undesirable locations, bureaucrats may have greater incentives to exert effort. In addition, patronage may give bureaucrats access to material and non-material resources, and may reduce politicians' monitoring costs due to higher levels of mutual trust (Toral, 2021*a*).

Yet, giving politicians free range to hire, promote, demote, relocate and fire bureaucrats comes with at least three types of costs. First, conditioning jobs on political support rather than expertise arguably reduces the bureaucracy's ability to handle the demands of "complicated" programs or services (Colonnelli, Prem, and Teso, 2020), and can depress bureaucratic effort (Xu, 2018). Second, political appointees generally have shorter time horizons, which may further limit the (endogenous) acquisition of bureaucratic expertise (Gailmard and Patty, 2007). Further, higher-frequency (or a larger share of) government turnover can temporarily interrupt service delivery (Toral, 2021*b*).

Prior studies typically classify bureaucratic personnel systems as either (merit-based) civil service or patronage based. Civil service systems have: (1) a set of constraints on who may be hired as a bureaucrat (i.e., through the use of merit-based exams) and (2) limits on the removal of bureaucrats. Several studies focus on the adoption of civil service systems, which require politicians to relinquish some degree of control over the hiring or firing of bureaucrats (Geddes, 1994).

Yet even countries with strong and enforced civil service protections generally have political appointees in high-level posts. In some civil service systems, politicians may adopt hiring practices—such as using contractors to fill public administration vacancies—to circumvent the insulating protections of the civil service (Pierskalla and Sacks, 2020). Thus in practice, most bureaucracies fall somewhere along a continuum between the two extremes.

Given the focus of our review, a relevant question is: how do various attributes of the personnel system affect the delivery of public goods and services in developing countries? Again, the evidence is mixed. Duflo, Dupas, and Kremer (2015) find that compared to permanent hires, contract teachers increase students' learning and test scores in Kenya. This, however, can reflect short-term gains. By contrast, consistent with other characterizations of Brazilian municipal governments as patronage laden (Colonnelli, Prem, and Teso, 2020), Aktari, Moreira, and Trucco (2020) provide evidence that when Brazilian mayors are voted out, municipal schools experience a higher turnover of teachers and headmasters, with an apparent reduction in test scores.

The structure of bureaucratic hiring may also influence how politicians choose to allocate funds to public goods and services. Using historical evidence from civil service reforms implemented in US states, Ujhelyi (2014) finds that relative to states without civil service systems, states that adopted civil service appropriated more funds to local governments, ostensibly to bypass reformed state bureaucracies. Civil service reforms may also discipline political budget cycles by constraining politicians' ability to expand public payrolls in preparation for elections. Bostashvili and Ujhelyi (2019) suggest that pre-election cycles of spending on infrastructure were eliminated after the adoption of civil service systems in US states. To the best of our knowledge, these dynamics have not been explored in the context of developing countries.

2.2 Personnel Policies beyond Civil Service

Can reforms to personnel policies beyond civil service systems shape a bureaucracy's composition and public service outputs? The literature—which builds on a larger body of work on incentives in organization (Ashraf and Bandiera, 2018)—explores public sector remuneration schemes and various non-remunerative incentives that may affect bureaucratic quality via selection or effort.

Politicians can influence personnel policy by setting public sector wages and other (e.g., retirement) benefits in regular budgetary appropriations. Following Finan, Olken, and Pande (2017), three empirical patterns related to the public sector wage premium—the difference in average pay in the public minus the private sectors—are of note. First, there is substantial cross-national variation in the public sector wage premium. Second, this premium decreases with per capita GDP: it is greatest in low-income countries. Third, within countries, the public sector premium decreases with education. We note that the logic of these political decisions remains undertheorized. In addition, it is hard to measure how public payrolls affect selection into the bureaucracy using macro-level data.

Dal Bó, Finan, and Rossi (2013) conduct an experiment that involves randomizing the wages of Mexican community development agents. In line with theory, they find that higher wages increased the size and quality of the candidate pool. Similarly, highlighting career opportunities within the civil service increased the quality of recruits in a community health program in rural Zambia (Ashraf et al., 2020). A key concern of appealing to the extrinsic motivations of potential civil service candidates is that it might come at the expense of intrinsic motivation. Here, the evidence is somewhat mixed. While Dal Bó, Finan, and Rossi (2013) and Ashraf et al. (2020) detect no evidence of a trade-off between applicants' intrinsic and extrinsic motivations, Hanna and Wang (2017) find that screening public servants based on ability may result in selecting individuals who are less pro-social in incentivized experiments in India.

Separately from interventions related to bureaucratic recruitment, changing bureaucrats' incentives, for instance through *pay-for-performance* (P4P) programs, may induce them to work harder. Again appealing to extrinsic motivations, these compensation schemes typically reward inputs (for example, the presence and conduct of public sector nurses and teachers). In addition to potentially eroding intrinsic motivation, a key concern is that P4P programs will lead bureaucrats to re-allocate effort toward visible actions for which they are rewarded (Benabou and Tirole, 2003). Existing evidence—from Rwanda (Leaver et al., 2021), China (Loyalka et al., 2019), and Uganda (Gilligan et al., 2021)—suggests that these concerns are not borne out, and that P4P is a promising policy tool at least in the education sector.

High-powered incentive schemes are not always feasible when pay scales are subject to strict

civil service regulations with little room for performance pay. Khan, Khwaja, and Olken (2019) investigate an alternative incentive: whether performance-based postings to preferred jurisdictions can increase bureaucratic effort. They design a tournament mechanism in Pakistan in which tax collectors submit their preferred assignments, and job postings are allocated based on performance rank. This scheme dramatically increased the level of effort exerted: tax collectors assigned to the tournament mechanism collected 30–41% more tax revenues than those in the control group. Future work could investigate other (non-financial) incentives to increase civil servants' motivation, such as training (Banerjee et al., 2021), increased managerial autonomy (Rasul and Rogger, 2008) or using behavioral interventions—such as emphasizing the organizational mission (Khan, 2020).

In summary, a bureaucracy's location on the continuum between a civil service system and a patronage system affects its delivery of public services and private benefits. However, wholesale reforms of bureaucracies are politically challenging (see Huber and Ting (2021), who theorize about politicians' incentives to implement civil service reforms). Incremental personnel policies may also affect bureaucratic quality, bureaucrats' effort, or public service outputs. Compensation schemes, including both higher regular public sector wages and the use of higher-powered incentives (when feasible), are clear tools through which politicians can seek to influence bureaucratic selection and effort. There is indeed growing evidence that personnel policies within civil service systems can affect bureaucrats' recruitment, effort expended, and outputs in ways that improve service delivery outcomes. Thus, studying how politicians decide whether to implement these schemes represents one important avenue for better incorporating politicians into the study of personnel policy and its consequences. To this end, the experimental studies we review generally involved collaboration with a government partner. However, we know much less about when and why politicians pursue these types of personnel interventions or innovations outside the context of collaborative projects with researchers.

2.3 Bureaucratic Oversight by Politicians

Politicians can induce bureaucrats to increase their level of effort or to pursue the politicians' goals through monitoring (and the associated threat of sanctions).³ The "bite" of oversight is likely a function of bureaucratic insulation from politicians, and we may expect its effect to be greatest where such insulation is more limited, often in low- and middle-income countries.

Programs and policies that increase politicians' monitoring of bureaucratic service providers suggest that this scrutiny may reduce corruption, increase effort and ultimately promote better public service delivery. In a seminal study, Olken (2007) shows that top-down monitoring of bureaucrats reduced corruption in the execution of public works projects, though he argues the mechanism was more likely the threat of social sanctions against corrupt bureaucrats rather than a threat of legal actions. This and similar empirical findings are consistent with the idea that monitoring can bring bureaucratic behavior closer to the politician's ideal. These findings raise three important questions. First, what are the limits to politicians' oversight effectiveness? Second, under what conditions does political oversight yield better service provision than other outcomes (i.e., 'kickbacks' to politicians, rent extraction, and negative selection into the bureaucracy)? Third, if monitoring is effective, why is it sometimes lacking?

Monitoring bureaucrats is generally assumed to be constrained by (1) time and monetary costs and (2) politicians' lower levels of expertise in specific policy areas. Recent experiments have directly manipulated these parameters. For example, Callen et al. (2020) and Dal Bó et al. (2021) show that mobile apps that reduced monitoring costs significantly reduced bureaucratic shirking of public health providers in Pakistan and of agriculture extension officers in Paraguay, respectively. Raffler (2020) examines instead a program designed to remedy disparities in politician and bureaucratic expertise by training Ugandan local councilors to monitor bureaucrats. She finds that such training increases monitoring effort and user satisfaction with service delivery, but only in constituencies controlled by the opposition party. This distinction between government- and

³An emerging literature also examines the effects of oversight by horizontal accountability institutions like courts or audit bodies (Wang, 2021; Lichand and Fernandes, 2019).

opposition-controlled areas highlights the potential importance of politicians' objectives in influencing: (1) when they choose to monitor bureaucrats and (2) the outcomes of this monitoring.

If monitoring impacts bureaucrats' behavior, what explains the variation in politicians' monitoring efforts? Gulzar and Pasquale (2017) argue, and find evidence in India, that politicians monitor bureaucrats to improve service delivery when they can claim credit for doing so. According to Raffler (2020), politicians are likely to monitor bureaucrats' performance as service providers only if they sufficiently value improvements in service delivery in their constituencies (which itself is a function of their district's competitiveness). Raffler contends that in ruling party stronghold areas, at least in the context of a dominant party regime, politicians fear that uncovering corruption will backfire and thus refrain from monitoring.

Collectively, these works suggest that political oversight of bureaucrats can change their behavior. Yet, monitoring an agent who is responsible for producing public goods can, in theory, either improve or worsen service delivery outcomes. Grossman and Hanlon (2014), for example, show that when an agent's opportunity costs are large enough, increased monitoring efforts can worsen the delivery of public goods by inducing high-skilled individuals to select out of public service. Pointing to a different mechanism, Brierly (2020) shows that politicians may use oversight authority to direct bureaucrats to extract rents.

Establishing a stronger evidence base regarding politician preferences for public goods provision is an important next step to understanding which forms of monitoring promote improved delivery of public goods and services. To the extent that service provision is a goal *because* citizens desire it, research considering how public service delivery enters politicians' objective can provide greater clarity about the relationship between bureaucratic oversight and public goods and service outcomes.

In sum, while the recent literature has expanded our understanding of the effects of oversight, more work is needed to understand politicians' incentives and decisions about whether to create monitoring institutions. Recent theoretical and empirical work rejects the idea that politicians always favor a more effective civil service. For example, Gottlieb (2021) argues that politicians' investments in bureaucratic capacity are endogenous to incumbents' electoral considerations. Other work considers politicians' distributive considerations when designing oversight institutions (Slough, 2021*b*). Finally, more work is needed on bureaucrats' *strategic* response to oversight. While much prior research assumes that additional monitoring increases the level of effort exerted, it may also cause (some) bureaucrats to transfer, or even exit the public sector (Grossman and Hanlon, 2014). Future work should take these important considerations into account.

3 Dyad #3: Bureaucrats and Citizens

In many settings, citizens' most common interface with the state occurs through routine interactions between citizens and frontline service providers. A growing literature focuses on bureaucratic responses to citizen requests for service and understanding when bureaucrats internalize citizen welfare to improve service provision.

3.1 When Do Bureaucrats Internalize Citizen Welfare?

An active recent literature explores two conditions under which frontline bureaucrats exert the necessary effort to deliver services to citizens. First, top-down oversight by politicians or bottomup monitoring by citizens may induce bureaucrats—who are seeking promotion or retention—to internalize (at least some) citizen preferences related to service provision. Second, bureaucrats may prefer to serve some citizens over others, independent of oversight or citizen pressures. In this subsection we discuss recent work related to this second condition.

Much of the literature on bureaucratic bias, favoritism, and discrimination starts from assumptions about which citizens bureaucrats might wish to prioritize. For example, bureaucrats may mirror societal biases toward some (usually dominant) groups over others, or exhibit in-group favoritism, i.e., taste-based discrimination. The related emerging literature on bureaucratic embeddedness focuses on the consequence of bureaucrats' social environment.

Bureaucratic embeddedness refers to the social relationships that influence civil servants' preferences and behavior (Pepinsky, Pierskalla, and Sacks, 2017: 258). The theoretical expectation is that, on average, bureaucrats are more likely to provide better services to those with whom they share identity markers. Xu (2021) shows that Indian districts with Indian (as opposed to British) district officers experienced fewer deaths during the flu pandemic of 1918 by providing more relief to citizens, ostensibly a measure of bureaucratic effort. Embeddedness has been defined not only in terms of nationality, ethnicity or race, but also based on home region. For example, Bhavnani and Lee (2017) find that where Indian Administrative Service (IAS) bureaucrats were born in the state they serve, local populations enjoy greater access to high school education.

Previous research has proposed at least three explanations for whether (and why) civil servants who are embedded in the communities they serve produce better policy outcomes (Pepinsky, Pierskalla, and Sacks, 2017). First, bureaucrats may better serve co-ethnic/co-regional citizens due to taste-based discrimination (Butler and Broockman, 2011). Second, in-group members may be better equipped to socially sanction embedded bureaucrats who fail to sufficiently consider the welfare of the group they serve (Tsai, 2007). Finally, it is possible that bureaucrats have lower information gathering costs, superior local knowledge or better technologies (including cultural sensitivities) with which to serve in-group members (Evans, 1995).

However, embedded bureaucrats could have negative effects on service provision, for instance if their local ties make them an easier target for elites seeking to 'capture' the bureaucracy. Xu, Bertrand, and Burgess (2020) test for possible negative effects of location-based embeddedness in India. Using unique data on bureaucrats' performance assessments, they find that embedded IAS bureaucrats perform worse than comparable officers who are allocated to non-home states. In particular, embedded bureaucrats were found to be more corrupt, less pro-poor, and less able to withstand illegitimate political pressure.

More theoretical and empirical work is needed to better understand the conditions under which embeddedness can be productively harnessed to improve service provision, perhaps through the assignment of bureaucrats to jurisdictions. Further research is also needed to clarify the influence of embeddedness relative to other sources of bureaucratic discrimination against individual citizens or groups. For example, in a rare middle-income context audit experiment, Slough (2021*c*) finds evidence of bureaucratic discrimination by citizen socioeconomic class, but not by shared regionthe proxy for embeddedness.

If bureaucratic embeddedness affects government performance and public goods provision, more research is needed to understand how governments allocate civil servants across the country's territory. If bureaucrats are assigned to familiar environments, they could use their informational advantage to better adapt to local conditions. Yet they could also exploit this informational advantage for private gain. How politicians balance these trade-offs—and why the location of bureaucrats' assignments affects their performance differently in different contexts—remains understudied.

In sum, while increasing attention has been devoted to bureaucratic embeddedness, we highlight the need to examine a wider range of mechanisms that may drive disparities in bureaucrats' treatment of citizens, including (but not limited to) embeddedness. Developing alternative theories of bureaucratic preferences over constituents can help design policies that reduce the inequalities generated by bureaucratic discrimination. Such work on bureaucratic preferences may also help clarify the conditions under which embeddedness promotes or hampers service provision.

3.2 Citizen Oversight of Frontline Bureaucrats

Due to the growing recognition of the difficulties citizens face in holding politicians to account (discussed above), a natural question arises: can citizens pressure service providers directly to improve service provision? In a "short route" to accountability, better service provision is achieved through various forms of collective action, individual appeals, or other ways of exerting social pressure on bureaucrats (Kosack and Fung, 2014). A growing number of programs have recently sought to increase the individual or collective capacity to exert (bottom-up) pressure on frontline service providers to improve services, which have yielded mixed results. In this section we review these studies and point out several problems with their underlying theoretical assumptions.

Björkman and Svensson (2009) study a community-based monitoring of frontline healthcare providers in rural Uganda. The intervention provided community members with report cards on health service outputs and facilitated community health facility meetings designed to strengthen the collective monitoring of service providers. The authors find greater health care utilization and reductions in child mortality in treatment communities (villages). However, three recent studies replicated Björkman and Svensson (2009)'s approach in three countries in sub-Saharan Africa and Asia, and report mixed results (Arkedis et al., 2019; Christensen et al., 2021; Raffler, Posner, and Parkerson, 2020).

One way to reconcile these conflicting results is to develop more careful theory. Across the replication experiments, utilization (due to improved perceptions of health care providers)—as opposed to collective action—seems most likely to be driving any observed effects. However, it is still possible that the *prospect* of collective action drives the behavior of health providers, even if it never materializes. In addition, this variation in findings may be driven mechanically by differences in health outcomes at baseline (Raffler, Posner, and Parkerson, 2020), or by the structure of the service provision market.

Consider, for example, related interventions that focus only on information provision absent the community monitoring (collective action) components. On the one hand, Lieberman, Posner, and Tsai (2014) find no evidence that informing parents in Kenya about their children's (relative) reading and numeracy skills changed citizen behavior, school services, or school outputs. On the other hand, Andrabi, Das, and Khwaja (2017) find that a campaign that disseminated report cards on public and private schools in Pakistan to parents increased test scores and enrollment. However, they find no evidence that the improvements in educational outcomes were generated by additional parental effort. Instead, the improvements in service provision came about after public schools reduced teachers' break time due to fears that parents would exit the public school system. While parents became better informed, information campaigns—even when they resulted in improved service delivery outcomes—did not facilitate individual or collective action.⁴ In short, the threat of exit, rather than voice, seems to have been consequential.

There is a danger, in our view, in equating interventions that aim to exogenously increase citizen oversight of frontline bureaucrats with endogenous forms of community oversight. It stands to rea-

⁴We also note the possible negative effects of such information campaigns, including making schools more selective in their admission requirements, teaching to the tests, and strategically excluding weaker students from taking standardized tests (Cilliers, Mbiti, and Zeitlin, 2021).

son that if individual or collective oversight can increase the efforts of frontline service providers, individuals and communities would have already adopted this strategy. Indeed, works like Tsai (2007) demonstrate that various types of meso-level social organizations can play a role in improving service provision. Equilibrium levels of service provision—however good or bad—may respond to endogenously adopted citizen oversight practices. Exogenous shocks to citizen oversight may not shed light on the role of endogenous practices.

Recall that community monitoring is a public good (with diffuse benefits and concentrated costs) that may be subject to classic collective action problems (Banerjee et al., 2010). In addition, there is a growing recognition of the power and status asymmetry that make citizens reluctant to confront frontline service providers, due to both low efficacy (Lieberman and Zhou, 2021) and a fear of retribution (Kaawa-Mafigiri and Walakira, 2017). We therefore caution that exogenous increases in levels of community monitoring may subside when encouragement from central governments or development agencies is removed (Mansuri and Rao, 2012) (though see Björkman Nyqvist, De Walque, and Svensson (2017)).

Moving forward, we encourage researchers to directly measure the barriers that communities may face to increasing the oversight of frontline service providers shy of external encouragement. We suggest further consideration of the measurable implications of citizen oversight. In principle, bureaucratic effort (and thus service provision) may be sustained by the mere *prospect* of citizen oversight where service provision is poor. Slough (2021*c*) focuses on this type of forward-looking behavior by frontline service providers as a driver of the unequal treatment of citizens. If this is the case, it is hard to make assertions about the efficacy of citizen oversight of service providers, especially if we do not directly observe instances of collective action or complaint (as in Andrabi, Das, and Khwaja (2017)). Therefore, a better way of measuring perceived oversight (from the bureaucrat's perspective) or oversight potential (by citizens) may be important for characterizing this "short route" to accountability. Describing these dynamics also generally requires clearly describing an equilibrium and its empirical implications.

4 The Path Forward

There is much to be learned from studies of the three dyads that we presented above. However, we contend that considering interactions among all three actors in a single framework represents an important frontier in the study of government responsiveness and accountability in developing settings and beyond. As in the empirical literature we survey, the theoretical literature has generally emphasized dyadic interactions. Theoretical models that incorporate politicians, bureaucrats, and citizens (voters) are relatively rare, though this represents an active current research agenda.

For example, Fox and Jordan (2011), Yazaki (2018), and Li, Sasso, and Turner (2019) introduce models of electoral accountability that incorporate bureaucrats. Recent theories of service provision have considered citizen attempts to access government services. Ting (2021) introduces a novel framework to investigate the dynamics of service provision—the extent of policy benefits, investment administrative capacity, and program durability—that incorporates politicians as policymakers (principals), bureaucrats as service providers (agents), and citizens as service seekers. Slough (2021*b*) considers both the adoption and implications of bureaucratic oversight institutions. Her model incorporates information on citizen complaints as an input that affects whether politicians can address bureaucrats' moral hazard problems. She finds that relying on citizen complaints as "fire alarms" can have divergent impacts on the state's ability to implement a service in a population that varies in its propensity to complain.

We argue that more widespread consideration of interactions among citizens, politicians, and bureaucrats in the empirical literature has the potential to: (1) illuminate new mechanisms underlying (un)responsive governance, (2) reconcile some conflicting findings, and (3) inform the design of policy interventions designed to increase responsiveness.

Key to these potential contributions is a more explicit acknowledgement of the equilibrium implications of these three-actor interactions. By focusing on the behavior of a single actor—or, at most, a dyad of two actors—much of the evidence that we review offers "partial equilibrium" findings. In essence, dyadic analysis does not consider how the omitted actor may respond, or how that response may be reflected in the observed data. The arguably more complete three-actor mod-

els of political accountability and service provision generally produce more ambiguous predictions and subtler implications for many of the core outcomes of interest than the two-actor models that inspire much of the empirical literature we examine. By failing to consider other actors' behavior, theory suggests that we risk mischaracterizing the mechanisms at work and misinterpreting the (commonly mixed) empirical findings. These issues could even lead to ill-advised policy prescriptions or interventions. We outline several recent approaches to this challenge, and highlight the benefits of considering all three actors.

New mechanisms: Martin and Raffler (2021) propose a new explanation for the widespread observation of limited of voter updating on politician performance information provided by recent empirical studies of electoral accountability. These studies suggest that politicians' reliance on bureaucrats to "get things done" renders public goods outputs noisier signals that limit voters' ability to update on a politician's type based on performance information. They test their framework using a factorial survey experiment in Uganda that varies the signal of performance (good or bad roads), the bureaucrat's level of power, and information that attributes responsibility to the politician for roads (and, correspondingly, hypothetical voting behavior) is attenuated when citizens are told that bureaucrats are responsible for implementation. While the theory considers only voters as strategic actors, these findings suggest that citizens, politicians, and bureaucrats are able to consider the dynamics of this three-actor accountability relationship. This study interjects a new mechanism—voters' collective attribution of responsibility to politicians or bureaucrats are that that traditionally focused more narrowly on voter–politician relations.

Reconciling conflicting findings: Building on our understanding of bureaucrats' role in accountability relations between voters and politicians, Slough (2021*a*) argues that when politicians and bureaucrats co-produce public goods, bureaucratic quality conditions the efficiency of politicians' public goods investments and thus their ability to signal their type to voters. Unlike Martin and Raffler (2021), Slough argues that strategic politicians anticipate voters' ability to infer a politician's type from the public goods signal and allocate funds to public goods (as opposed to rents) accordingly. This model yields four distinct equilibria that present at different levels of bureaucratic quality and have different observable implications. For example, a conventional account that suggests "good" and "bad" politicians take different actions with respect to funding public goods—the focus of much of the electoral accountability literature—emerges only at moderately low levels of bureaucratic quality. Reanalyzing work on accountability and corruption in Brazil, Slough derives multiple tests of the model's predictions. The evidence she finds is consistent with the idea that distinct equilibria will be present at different levels of municipal bureaucratic quality. This evidence is inconsistent with standard accounts that do not consider the bureaucracy or those that assume voters are uninformed. The study's finding of multiple equilibria helps reconcile mixed evidence regarding the effects of information and accountability.

New policy implications: Slough (2021*c*) revisits studies of bureaucratic discrimination in the provision of public services. Here, citizen complaints about poor service provision increase politicians' oversight of bureaucrats. Anticipating the possibility of such oversight, bureaucrats provide better service *ex ante* to the citizens who are most likely to complain. She tests this mechanism—relative to existing alternatives—using an audit experiment conducted on a sample of local bureaucrats administering Colombia's two largest social service programs. She finds that bureaucrats are more likely to provide information to middle- rather than lower-class citizens and residents over internal migrants. However, this bias is only present for tasks for which politician oversight is most likely and for the more politicized of the two programs. The key insight is that the *potential* for politician oversight in response to citizen complaints drives at least some bureaucratic biases. The paper suggests that empowering (more) citizens to complain at lower cost can improve service provision and reduce inequalities stemming from bureaucratic discrimination. This implication is distinct from suggestions raised in prior research to alter bureaucratic selection or to increase oversight in order to reduce such discrimination.

Reorienting the study of responsiveness toward these three-actor interactions creates new opportunities and challenges for empirical research design. Doing so may motivate researchers to collect additional data in the field through interviews, surveys, or participant observation of additional classes of actors. These observations may help clarify the structure of interactions among bureaucrats, politicians, and citizens, which would enrich our understanding of the strategic underpinnings of responsiveness. Empirically, these more complex interactions, along with the questions we pose for each dyad, may present new challenges for the causal identification-driven research designs employed in most of the studies we reference. Here, we see the potential for complementarities between descriptive and causal inference to characterize the theorized interactions, through the clear characterization of each exercise. We also advocate establishing closer connections between applied theory and empirical research.

In this article, we reviewed the current body of work on government responsiveness in low- and middle-income countries, focusing on theory and evidence that can help explain variation in the provision of public services across space and groups. Following much of the existing literature, we organized our review around three distinct dyadic relationships involving politicians, bureaucrats, and citizens. We then presented a rationale for considering interactions between all three actors in a single framework to better characterize the foundations of government responsiveness. This emphasis on three-actor interactions calls for a tighter link between theory and empirics. In particular, differentiating equilibrium from partial equilibrium implications is useful for both theory and policy. It arguably better characterizes the nature of these interactions, and is also important for designing and assessing new (or modified) interventions designed to improve the delivery of public goods and services in accordance with citizen preferences.

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